



GOVERNING BOARD RESOLUTION NO. 05
Series of 2009

WHEREAS, it is the policy of the State to afford full protection to labor, local and overseas, to protect the rights of workers and to promote their welfare;

WHEREAS, the POEA Governing Board issued Governing Board Resolution No. 4, Series of 2008 and GBR No. 3, Series of 2009, declaring a "high risk" zone within the Gulf of Aden to address the concerns for the welfare of Filipino seafarers transiting said area against the spate of piracy and hostage-taking incidents occurring therein;

WHEREAS, despite said issuances, there is an increasing incidence of piracy and pirate attacks not only within said area but even outside the "high risk" zone which requires more drastic measures to ensure the safety and welfare of Filipino seafarers;

WHEREAS, the Department of Foreign Affairs has recommended the ban on the deployment of Filipino seafarers on board ships with routes to the Gulf of Aden, which recommendation has been approved by President Gloria Macapagal-Arroyo with a directive for the Department of Labor and Employment to issue the implementing guidelines;

NOW THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED**, that deployment of Filipino seafarers on board vessels transiting the Gulf of Aden shall be allowed only under the following conditions:

1. Shipowners/principals/managers and manning agencies shall ensure that the vessel transiting through the Gulf of Aden shall pass only within the Maritime Security Patrol Area.
2. Shipowners/principals/managers and manning agency hiring Filipino seafarers shall submit an appropriate security plan/measures (e.g., security escorts, joining a convoy) to all ships passing through the Gulf of Aden and other known pirate-infested areas.
3. Shipowners/principals/managers through their respective manning agencies shall provide training to their crew on how to avoid, react, and cope with piracy and other related incidents;

4. Shipowners/principals/managers through their respective manning agencies shall immediately report to the DFA and DOLE any incidents of piracy involving their ships and to share experiences in handling these incidents;

All other provisions of GBR No. 4, Series of 2008 and GBR No. 3, series of 2009, not inconsistent with this Resolution shall continue to apply.

Shipowners/principals/managers and manning agencies violating these guidelines shall be imposed appropriate sanctions in accordance with the POEA Rules and Regulations Governing the Recruitment and Employment of Filipino Seafarers.


Done in the City of Mandaluyong this 27th day of April 2009.


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MARIANITO D. ROQUE
Secretary of Labor and Employment
and Chairman of the Governing Board


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GREORIO S. OCA
Member


A handwritten signature in black ink, featuring a prominent loop and a long horizontal stroke, positioned above the printed name.

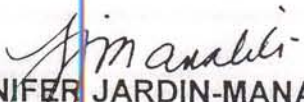
LEONARDO B. DE OCAMPO
Member


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GUILLERMINA T. GABOR
Member


A handwritten signature in black ink, featuring a large loop and a long horizontal stroke, positioned above the printed name.

APOSTOL POE M. GRATELA
Member


A handwritten signature in black ink, appearing as a series of connected loops, positioned above the printed name.

JENNIFER JARDIN-MANALILI
Vice-Chairman